

BAY HAVEN CHARTER ACADEMY INC.
OUT OF FIELD TEACHERS LIST 2024 – 2025 - Spring
(Revised 01/27/25)

SCHOOL	TEACHER	COURSE	CERTIFICATION REQUIRED By Course Code Directory (to be designated in-field)	TEACHER HAS
Bay Haven Middle	Shannon Mayer	M/J Graphic Design (0103000)	Art	Elem Ed K-6, ESE
Bay Haven Middle	Dana Parsons	M/J Art/2D (0101010)	Art	English 5-9, Elem Ed K-6
North Bay Haven High	Dana Smith	TV Production Tech (8201510-80)	Eng & Tech Ed	Fam & Consumer Science
North Bay Haven High	Jeffrey Bacen	Intensive Reading 3 & 4 (1000416, 1000418)	Reading Endorsement	English 6-12

ESOL out of field:

Bay Haven Elementary – Miranda Tisher*

Bay Haven Middle – Shelby Campbell*, Bethanee Phillips*, Brandi Williams*

North Bay Haven Elementary – Stacy Martin*, Carie Cargal, Katelyn Harvey

North Bay Haven Middle – Amelia Harris, Colleen Koch, Samuel Dunyai

North Bay Haven High – Amy Trawick*, Jeffrey Bacen, Ethan Leos

All listed above with an asterisk (*) are in various stages of working toward the ESOL endorsement.